



# 2025 SASB Disclosure

Our disclosures follow the Sustainability Accounting Standards Board (SASB) Waste Management Standard (version 2023-12). All data is based on the Recology fiscal year, ended September 30, 2025, except where otherwise noted.

SASB Code	Metric	Unit of Measurement	2024 Recology Response
<b>Greenhouse Gas Emissions</b>			
IF-WM-110a.1	(1) Gross global scope 1 emissions, percentage covered under (2) emissions-limiting regulations, and (3) emissions-reporting regulations	(1) Metric tons carbon dioxide-equivalent (MTCO <sub>2</sub> e) (2) Percent (3) Percent	(1) 193,420 (2) 95% (3) 95%  <i>(1) Recology's FY25 scope 1 and 2 greenhouse gas emissions inventory includes emissions from landfills, fuel usage, and buildings where Recology has operational control. Our inventory has received third-party verification in conformance with ISO 14064-3 and The Climate Registry's General Verification Protocol to a limited assurance level. (2-3) Reflects landfills covered by California and Oregon emissions-limiting and emissions-reporting regulations.</i>
IF-WM-110a.2	(1) Total landfill gas generated, (2) percentage flared, and (3) percentage used for energy	(1) Million British Thermal Units (MMBtu) (2) Percent (3) Percent	(1) 1,173,383 (2) 65% (3) 35%  <i>(1) Reflects total landfill gas collected from active and closed landfills. Data is collected monthly. Landfill gas is converted to MMBtu using the higher heating value of methane and monthly landfill gas composition data.</i>

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<b>Greenhouse Gas Emissions (Continued)</b>			
IF-WM-110a.3	Discussion of long- and short-term strategy or plan to manage scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	N/A	<p>Recology is committed to reducing greenhouse gas emissions from our landfills, vehicle and equipment fuels, and facility energy.</p> <p><b>Landfills</b></p> <p>In 2025, Recology converted 35% of the total gas collected at our landfills into 43,374 Megawatt-hours of renewable electricity. Additionally, flaring systems at our landfills combusted approximately 13,858 metric tons of methane, displacing approximately 374,155 MTCO<sub>2</sub>e of greenhouse gases in 2025. In addition to three closed landfills, Recology owns only two active landfills, which have gas collection systems and landfill gas-to-energy facilities that beneficially reuse the gas. By the end of 2027, we aim to complete projects that will expand the beneficial reuse of landfill gas and enable the generation of renewable natural gas at our active landfills. We continue to prioritize resource recovery across our operations to reduce landfill waste, and we seek to beneficially reuse 75% of the landfill gas we collect to generate renewable energy by 2028.</p> <p><b>Fuels</b></p> <p>In 2025, we powered our vehicles and equipment with 95% renewable or alternative fuels, achieving our 2028 target three years early. By shifting towards renewable and alternative fuels, we have reduced our anthropogenic fleet emissions by 84% since 2018.</p> <p><b>Facility Energy</b></p> <p>Our facilities ran on 92% renewable or carbon-free electricity sources in 2025, and we seek to increase that figure to 100% by 2028.</p> <p><b>Avoided Emissions</b></p> <p>Our recycling and composting activities result in avoided emissions, in comparison to a baseline scenario of landfilling. Recology processed over 1.6 million tons of recyclable and compostable materials in 2025—enough to avoid emitting nearly 1.7 million metric tons of carbon dioxide-equivalent, or 9 times the amount emitted by our operations.</p> <p><b>Emissions Reduction Targets</b></p> <p>Since 2018, we have reduced scope 1 and 2 emissions by 13%. Recology is committed to continuing to reduce greenhouse gas emissions from our landfills, fuels, and facilities.</p>
<b>Fleet Fuel Management</b>			
IF-WM-110b.1	(1) Fleet fuel consumed, (2) percentage natural gas, and (3) percentage renewable	(1) Gigajoules (GJ) (2) Percent (3) Percent	<p>(1) 1,624,897 (2) 21% (3) 94%</p> <p>(1) Calculated for mobile vehicle fleet using heat content from The Climate Registry, based on higher heating values from the IPCC. (2) 100% of natural gas (CNG and LNG) consumed by the fleet comes from renewable sources. (3) Calculated for mobile vehicle fleet, consistent with the U.S. Renewable Fuel Standard (U.S. 40 CFR 80.1401).</p>



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<b>Fleet Fuel Management (Continued)</b>			
IF-WM-110b.2	Percentage of alternative fuel vehicles in fleet	Percent	88%  <i>The percentage of alternative fuel vehicles is estimated using a combination of fleet composition and fuel consumption data.</i>
<b>Air Quality</b>			
IF-WM-120a.1	Air emissions of the following pollutants: (1) NO <sub>x</sub> (excluding N <sub>2</sub> O), (2) SO <sub>x</sub> , (3) volatile organic compounds (VOCs), and (4) hazardous air pollutants (HAPs)	Metric tons (MT)	(1) 11.54 (2) 20.19 (3) 0.79 (4) Not reporting  <i>Reporting is limited to Recology-owned active landfills. We use measured landfill gas flow to flares, flare source tests, and actual runtimes for calendar year 2025.</i>
IF-WM-120a.2	Number of facilities in or near areas of dense population	Number	0  <i>None of Recology's active or closed landfills are located near areas of dense population.</i>
IF-WM-120a.3	Number of incidents of non-compliance associated with air quality permits, standards, and regulations	Number	1
<b>Management of Leachate &amp; Hazardous Waste</b>			
IF-WM-150a.1	(1) Total Toxic Release Inventory (TRI) releases, and (2) percentage released to water	N/A	Not reporting. Recology is not required to report under the US EPA TRI program.
IF-WM-150a.2	Number of corrective actions implemented for landfill releases	N/A	Not reporting. SASB guidance on this metric is unclear.
IF-WM-150a.3	Number of incidents of non-compliance associated with environmental impacts	Number	0



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<b>Labor Practices</b>			
IF-WM-310a.1	Percentage of active workforce covered under collective bargaining agreements	N/A	Not reporting.
IF-WM-310a.2	(1) Number of work stoppages and (2) total days idle	N/A	Not reporting.
<b>Workforce Health &amp; Safety</b>			
IF-WM-320a.1	(1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near miss frequency rate (NMFR) for (a) direct employees and (b) contract employees	Rate	(1) Not reporting. (2) Rate not tracked in accord with SASB guidance. All incidents reported to OSHA and BLS. (3) Recology does not currently track NMFR.
IF-WM-320a.3	Number of road accidents and incidents	N/A	Not reporting.
<b>Recycling &amp; Resource Recovery</b>			
IF-WM-420a.1	(1) Amount of waste incinerated, (2) percentage hazardous, (3) percentage used for energy recovery	(1) Metric tons (MT) (2) N/A (3) N/A	(1) 0 (2) Not applicable (3) Not applicable  <i>Recology does not own or operate any waste incinerators.</i>
IF-WM-420a.2	Percentage of customers receiving (1) recycling and (2) composting services, by customer type	Percent	(1) Percentage of customers receiving recycling services*: Residential: 77% Commercial: 73%  (2) Percentage of customers receiving composting services*: Residential: 70% Commercial: 45%  <i>*The majority of Recology's commercial and residential customers are serviced through contracts with a municipality.</i>



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<b>Recycling &amp; Resource Recovery (Continued)</b>			
IF-WM-420a.3	Amount of material (1) recycled, (2) composted, and (3) processed as waste-to-energy	Metric tons (MT)	(1) 593,532 (2) 1,501,320 (3) 955,632  <i>(1) Reporting includes recyclable materials collected by Recology. Much of this material is also processed at Recology facilities. (2) Reporting includes organic materials collected by Recology plus organic materials received from third parties at Recology composting facilities. (3) Reporting includes material landfilled at Recology-owned active landfills with landfill gas-to-energy systems.</i>
IF-WM-420a.4	Amount of electronic waste collected, percentage recovered through recycling	Metric tons (MT)	1,980 MT provided to electronic waste recyclers.
<b>Activity Metrics</b>			
IF-WM-000.A	Number of customers by category: (1) municipal, (2) commercial, (3) industrial, (4) residential, and (5) other	Number	Commercial*: 107,000 Residential*: 949,000 Industrial: 6,000  <i>*The majority of Recology's commercial and residential customers are serviced through contracts with a municipality. Figures have been truncated to the nearest thousand.</i>
IF-WM-000.B	Vehicle fleet size	Number	Recology operates over 2,700 vehicles.
IF-WM-000.C	Number of: (1) landfills, (2) transfer stations, (3) recycling centers, (4) composting centers, (5) incinerators, and (6) all other facilities	Number	(1) 2 active, 3 closed landfills (2) 19 transfer stations (3) 11 material recovery facilities (4) 8 composting facilities (5) 0 incinerators (6) 2 landfill gas-to-energy facilities, 18 customer service centers, 4 retail stores  <i>Reporting includes facilities where Recology has operational control, consistent with our scope 1 and 2 greenhouse gas emissions boundaries.</i>
IF-WM-000.D	Total amount of materials managed, by customer category: (1) municipal, (2) commercial, (3) industrial, (4) residential, and (5) other	Million Metric Tons (MMT)	5.7  <i>Reporting includes all material collected by Recology and/or managed at Recology facilities. Recology does not categorize this value by customer category.</i>