2024 SASB Disclosure

Our disclosures follow the Sustainability Accounting Standards Board (SASB) Waste Management Standard (version 2023-06). All data is based on the Recology fiscal year, ended September 30, 2024, except where otherwise noted.

SASB Code	Metric	Unit of Measurement	2024 Recology Response	
Greenhouse Gas Emissions				
IF-WM-110a.1	 (1) Gross global scope 1 emissions, percentage covered under (2) emissions-limiting regulations, and (3) emissions-reporting regulations 	 (1) Metric tons carbon dioxide- equivalent (MTCO₂e) (2) Percent (3) Percent 	 (1) 170,667 (2) 92% (3) 92% (1) Recology's FY24 scope 1 and 2 greenhouse gas emissions inventory includes emissions from landfills, fuel usage, and buildings where Recology has operational control. Our inventory has received third-party verification in conformance with ISO 14064-3 and The Climate Registry's General Verification Protocol to a limited assurance level. (2-3) Reflects landfills covered by California and Oregon emissions-limiting and emissions-reporting regulations. 	
IF-WM-110a.2	(1) Total landfill gas generated, (2) percentage flared, and (3) percentage used for energy	(1) Million British Thermal Units (MMBtu) (2) Percent (3) Percent	 (1) 995,611 (2) 59% (3) 41% (1) Reflects total landfill gas collected from active and closed landfills. Data is collected monthly. Landfill gas is converted to MMBtu using the higher heating value of methane and monthly landfill gas composition data. 	

SASB Code	Metric	Unit of Measurement	2024 Recology Response
	Greenhouse Gas Emissions (Continued)		
IF-WM-110a.3	Discussion of long- and short- term strategy or plan to manage scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	N/A	 Nessions (Continued) Recology is committed to reducing greenhouse gas emissions from our landfills, vehicle and equipment fuels, and facility energy. Landfills In 2024, Recology converted 41% of the total gas collected at our landfills into 42,866 Megawatt-hours of renewable electricity. Additionally, flaring systems at our landfills combusted approximately 10,535 metric tons of methane, displacing approximately 284,446 MTCO₂e of greenhouse gases in 2024. In addition to three closed landfills, Recology owns only two active landfills, which have gas collection systems and landfill gas-to-energy facilities that beneficially reuse the gas. By 2026, we aim to complete projects that will improve gas collection and enable the generation of renewable natural gas at our active landfills. We continue to prioritize resource recovery across our operations to reduce landfill waste, and we seek to beneficially reuse 75% of the landfill gas we collect to generate renewable energy by 2028. Fuels By shifting towards renewable and alternative fuels, we have reduced our anthropogenic fleet emissions by 84% since 2018. In 2024, we powered our vehicles and equipment with 91% renewable or alternative fuels. We seek to increase that figure to 95% by 2028, while preparing to transition our fleet to zero-emission vehicles. Facility Energy Our facilities ran on over 93% renewable or carbon-free electricity sources in 2024, and we seek to increase that figure to 100% by 2028. Avoided Emissions Our recycling and composting activities result in avoided emissions, in comparison to a baseline scenario of landfilling. Recology processed over 1.5 million tons of recyclable and compostable materials in 2024—enough to avoid emitting over 1.7 million metric tons of carbon dioxide-equivalent, or 10 times the amount emitted by our operations. Emissions Reduction Targets Since 2018, we have reduced scope 1 and 2 emissions by 23%.<!--</td-->
		Fleet Fuel	Management
IF-WM-110b.1	 (1) Fleet fuel consumed, (2) percentage natural gas, and (3) percentage renewable 	(1) Gigajoules (GJ) (2) Percent (3) Percent	 (1) 1,570,186 (2) 22% (3) 92% (1) Calculated for mobile vehicle fleet using heat content from The Climate Registry, based on higher heating values from the IPCC. (2) 100% comes from renewable sources. (3) Calculated for mobile vehicle fleet, consistent with the U.S. Renewable Fuel Standard (U.S. 40 CFR 80.1401)

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Fleet Fuel Management (Continued)				
IF-WM-110b.2	Percentage of alternative fuel vehicles in fleet	Percent	86% Estimated based on fleet breakdown and use of renewable or alternative fuels in 2024.	
		Air Quality		
IF-WM-120a.1	Air emissions of the following pollutants: (1) NOx (excluding N ₂ O), (2) SOx, (3) volatile organic compounds (VOCs), and (4) hazardous air pollutants (HAPs)	Metric tons (MT)	 (1) 10.21 (2) 20.98 (3) 0.62 (4) Not reporting Reporting is based exclusively on Recology-owned active landfills. We use measured landfill gas flow to flares, flare source tests, and actual runtimes for calendar year 2024. 	
IF-WM-120a.2	Number of facilities in or near areas of dense population	Number	0 None of Recology's active or closed landfills are located near areas of dense population.	
IF-WM-120a.3	Number of incidents of non- compliance associated with air emissions	Number	0	
Management of Leachate & Hazardous Waste				
IF-WM-150a.1	(1) Total Toxic Release Inventory (TRI) releases, and (2) percentage released to water	N/A	Not reporting. Recology is not required to report under the US EPA TRI program.	
IF-WM-150a.2	Number of corrective actions implemented for landfill releases	N/A	Not reporting. SASB guidance on this metric is unclear.	
IF-WM-150a.3	Number of incidents of non-compliance associated with environmental impacts	Number	0	

SASB Code	Metric	Unit of Measurement	2024 Recology Response
Labor Practices			
IF-WM-310a.1	Percentage of active workforce covered under collective bargaining agreements	N/A	Not reporting.
IF-WM-310a.2	(1) Number of work stoppages and (2) total days idle	N/A	Not reporting.
	Workt	force Health & Safety	
IF-WM-320a.1	 (1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near miss frequency rate (NMFR) for (a) direct employees and (b) contract employees 	N/A	(1) Not reporting(2) Recology had zero fatalities(3) Recology does not currentlytrack NMFR
IF-WM-320a.2	Safety Measurement System BASIC percentiles for: (1) Unsafe Driving, (2) Hours- of-Service Compliance, (3) Driver Fitness, (4) Controlled Substances/Alcohol, (5) Vehicle Maintenance, and (6) Hazardous Materials Compliance	N/A	Not reporting. BASIC percentile scores for Recology's Department of Transportation (DOT) numbers are available to the public at Ai.fmcsa.dot.gov/SMS.
IF-WM-320a.3	Number of road accidents and incidents	N/A	Not reporting.
	Recyclin	ng & Resource Recovery	
IF-WM-420a.1	 (1) Amount of waste incinerated, (2) percentage hazardous, (3) percentage used for energy recovery 	(1) Metric tons (MT) (2) N/A (3) N/A	 (1) 0 (2) Not applicable (3) Not applicable <i>Recology does not own or operate any</i> waste incinerators.
IF-WM-420a.2	Percentage of customers receiving (1) recycling and (2) composting services, by customer type	Percent	(1) Percentage of customers receiving recycling services*: Residential: 78% Commercial: 73%
			 (2) rercentage of customers receiving composting services*: Residential: 70% Commercial: 47% *The majority of Recology's commercial and residential customers are serviced
			through contracts with a municipality.

SASB Code	Metric	Unit of Measurement	2024 Recology Response		
Recycling & Resource Recovery (Continued)					
IF-WM-420a.3	Amount of material (1) recycled, (2) composted, and (3) processed as waste-to-energy	Metric tons (MT)	 (1) 550,294 (2) 1,419,432 (3) 961,915 (1) Reporting includes recyclable materials collected by Recology. Much of this material is also processed at Recology facilities. (2) Reporting includes organic materials collected by Recology plus organic materials received from third parties at Recology composting facilities. (3) Reporting includes material landfilled at Recology-owned landfills with landfill gas-to-energy systems. 		
IF-WM-420a.4	Amount of electronic waste collected, percentage recovered through recycling	Metric tons (MT)	1,555 MT provided to electronic waste recyclers.		
	Activity Metrics				
IF-WM-000.A	Number of customers by category: (1) municipal, (2) commercial, (3) industrial, (4) residential, and (5) other	Number	Commercial*: 106,000 Residential*: 948,000 Industrial: 7,000 *The majority of Recology's commercial and residential customers are serviced through contracts with a municipality.		
IF-WM-000.B	Vehicle fleet size	Number	Recology operates over 2,600 vehicles.		
IF-WM-000.C	Number of: (1) landfills, (2) transfer stations, (3) recycling centers, (4) composting centers, (5) incinerators, and (6) all other facilities	Number	 (1) 2 active, 3 closed landfills (2) 19 transfer stations (3) 11 material recovery facilities (4) 8 composting facilities (5) 0 incinerators (6) 2 landfill gas-to-energy facilities, 18 customer service centers, 4 retail stores Reporting includes facilities where Recology has operational control, consistent with our scope 1 and 2 greenhouse gas emissions boundaries. 		
IF-WM-000.D	Total amount of materials managed, by customer category: (1) municipal, (2) commercial, (3) industrial, (4) residential, and (5) other	Million Metric Tons (MMT)	5.7 Reporting includes all material collected by Recology and/or managed at Recology facilities. Recology does not categorize this value by customer category.		